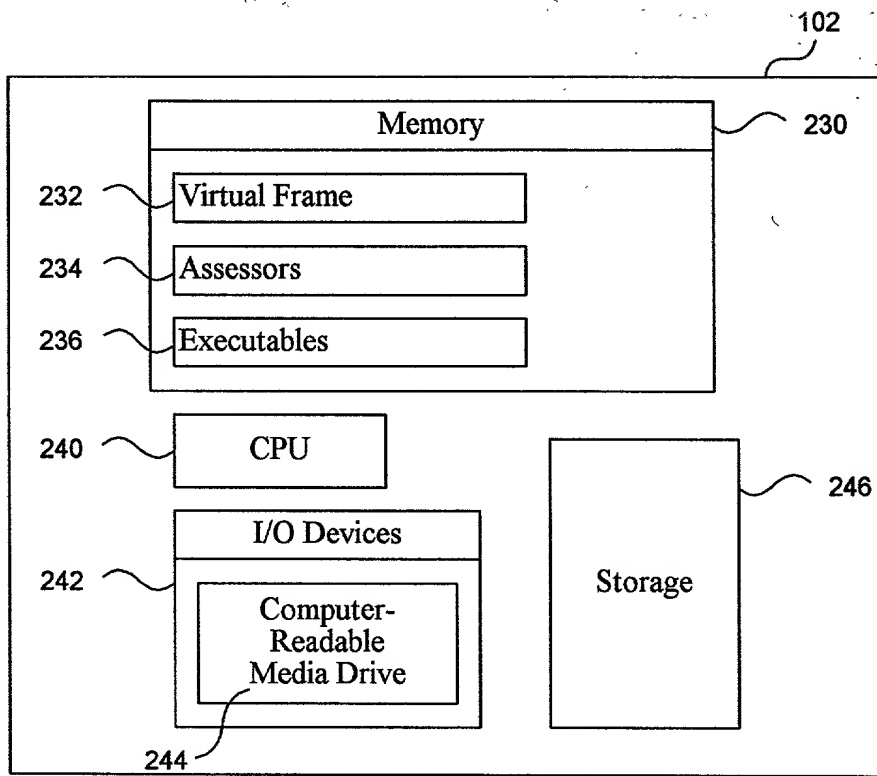


**Fig. 1**

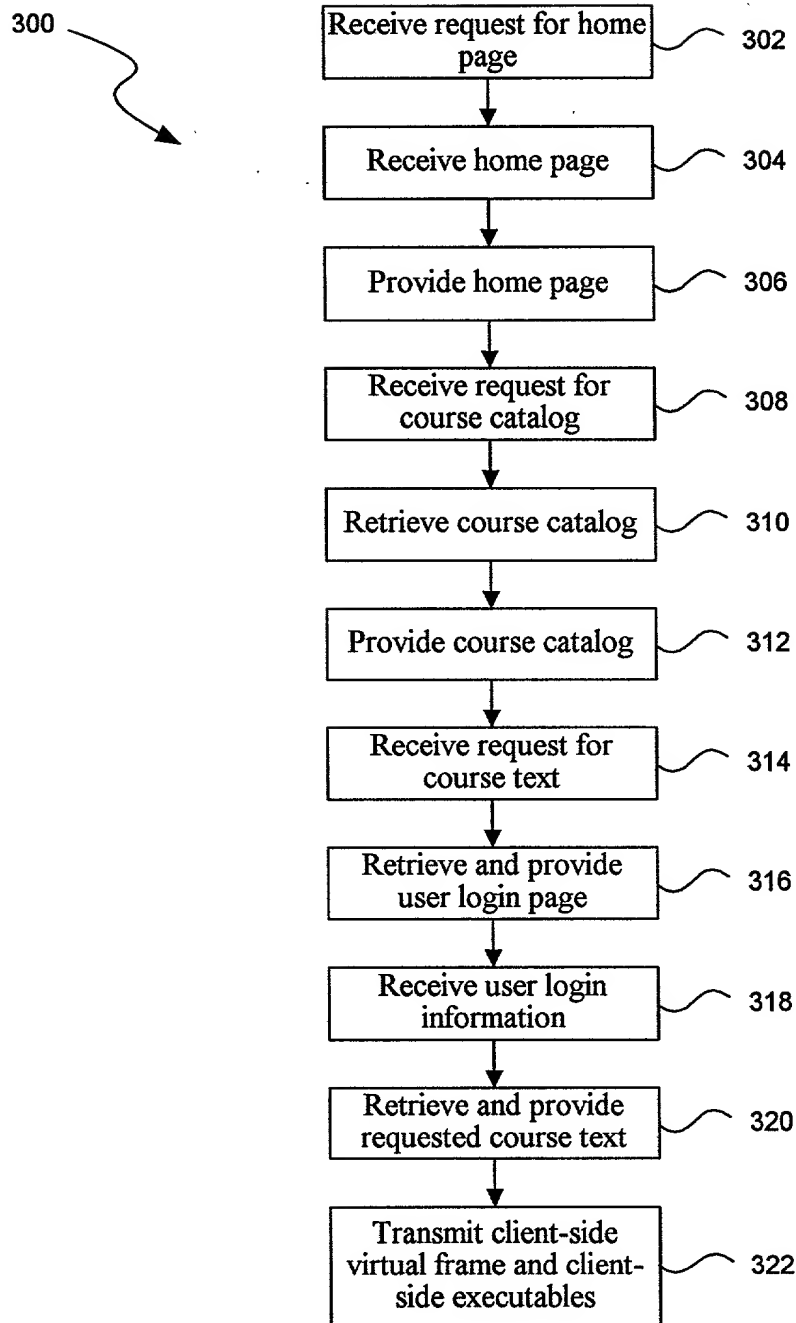


**Fig. 2**



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**Fig. 3A**

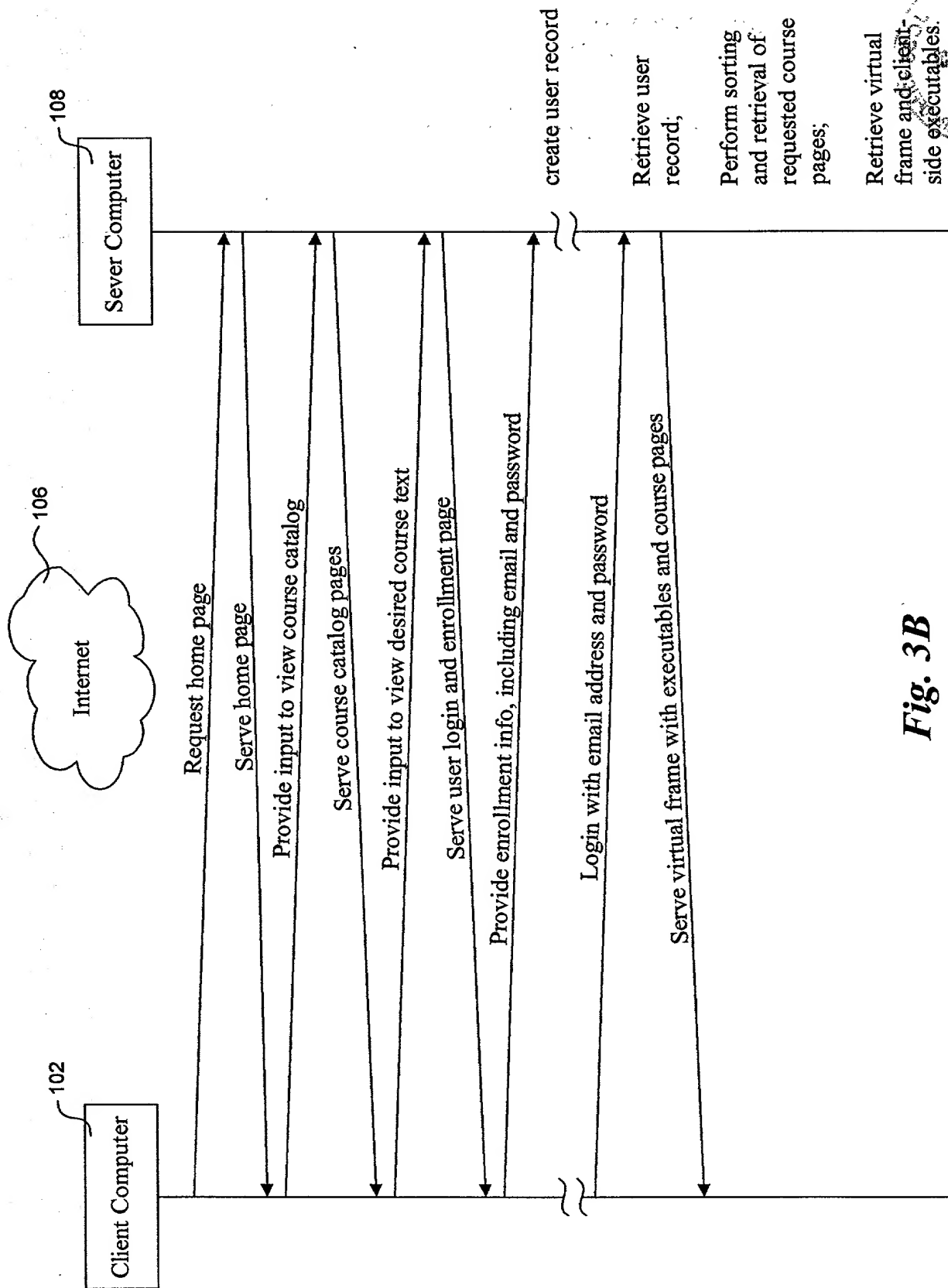
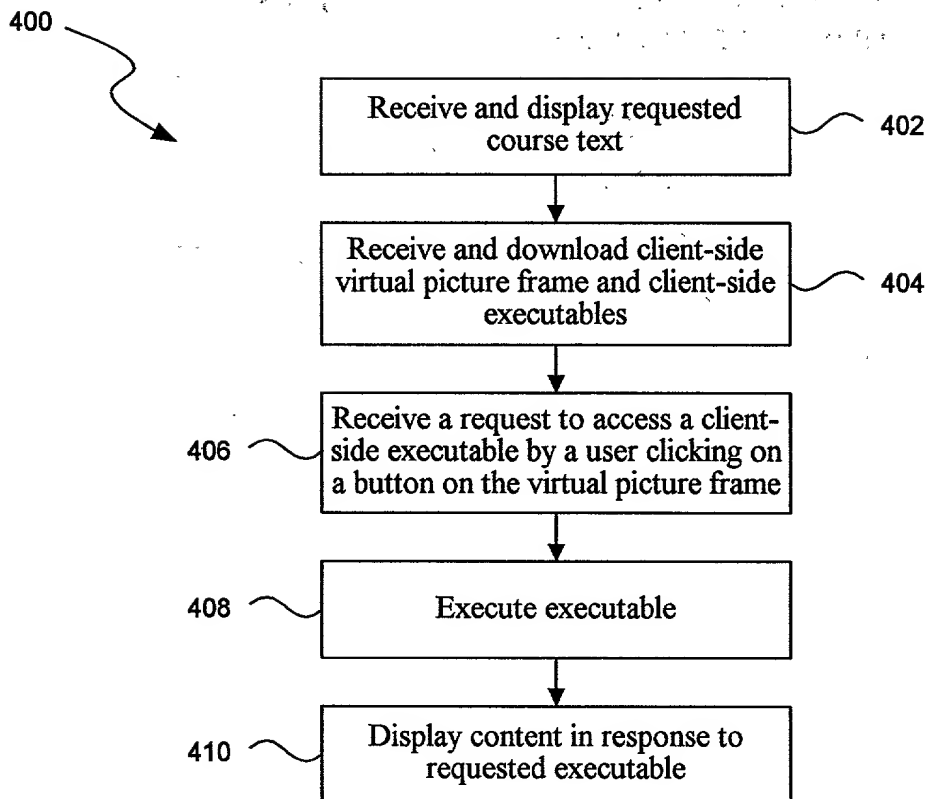


Fig. 3B





**Fig. 4**



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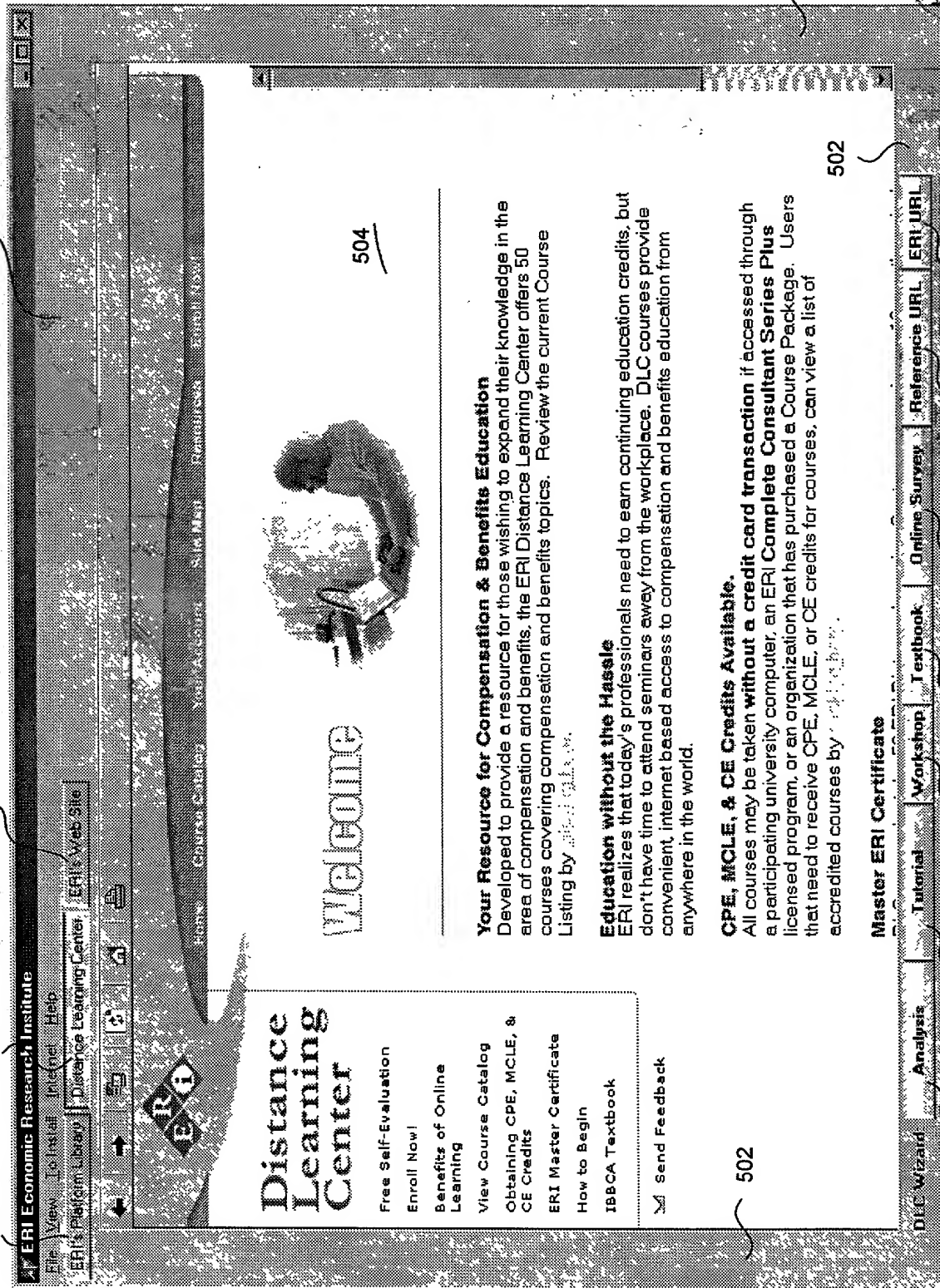
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Fig. 6A





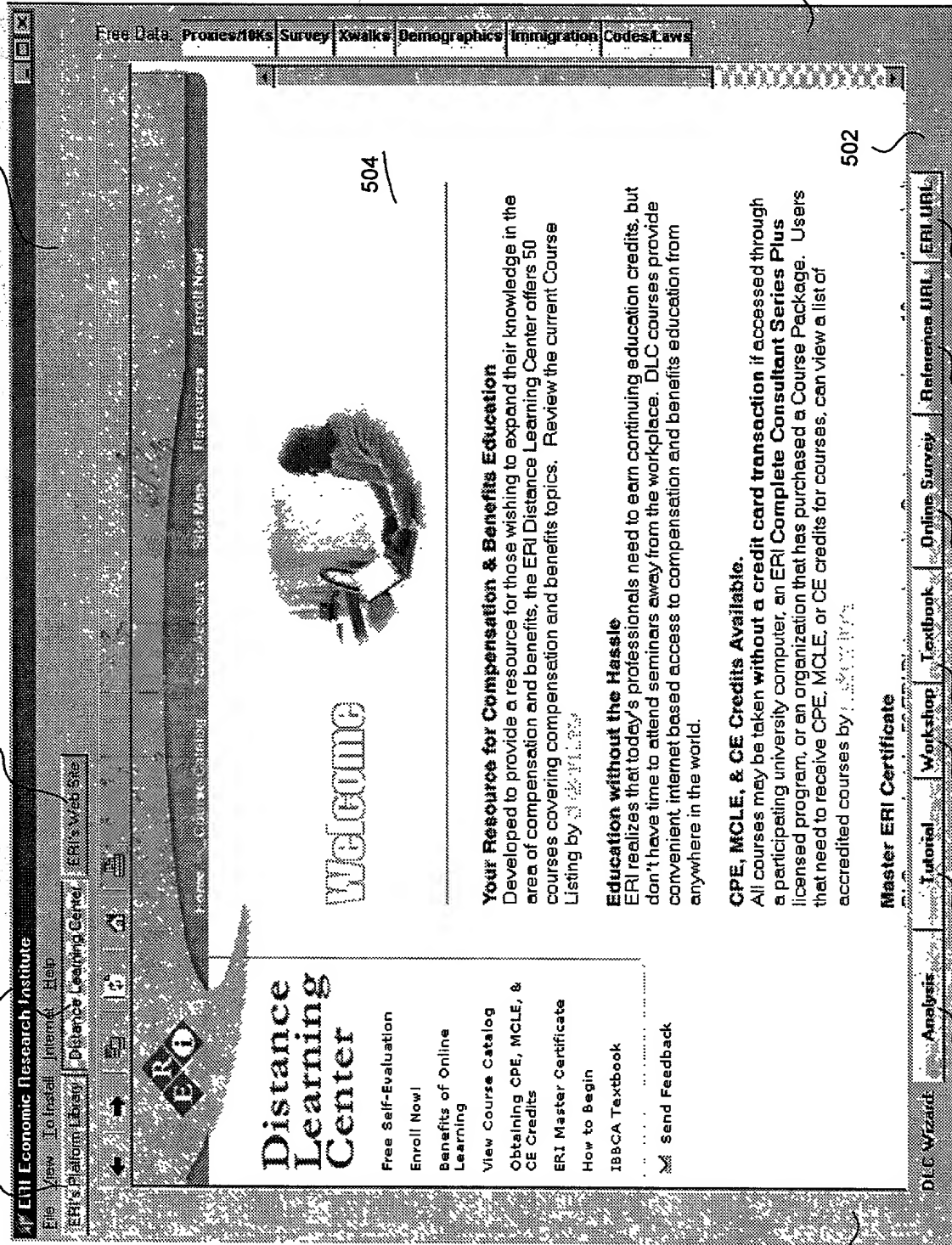


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Fig. 6C





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Fig. 8A



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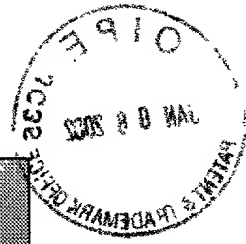
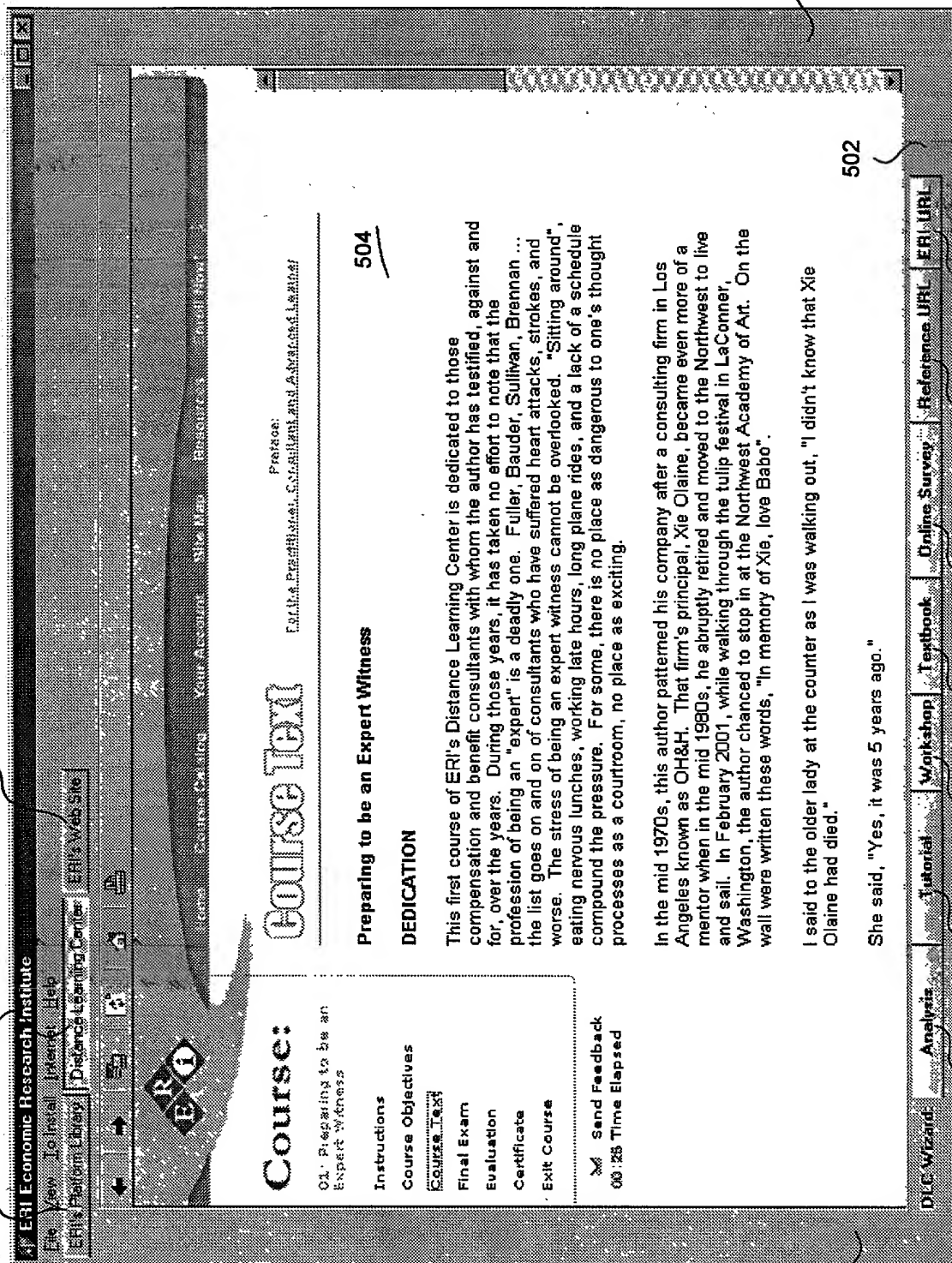


Fig. 8B

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Fig. 9






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*Fig. 10*

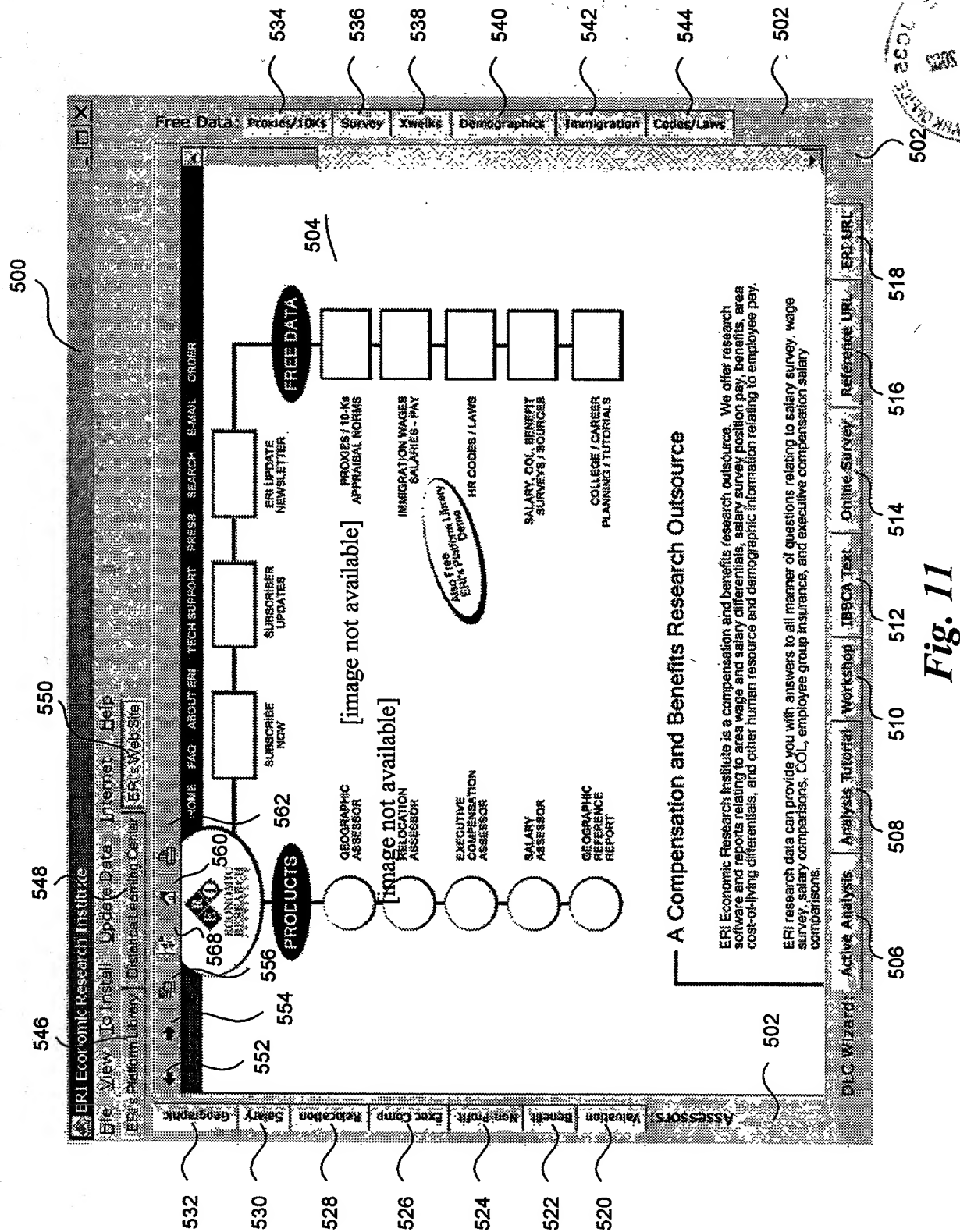


Fig. 11

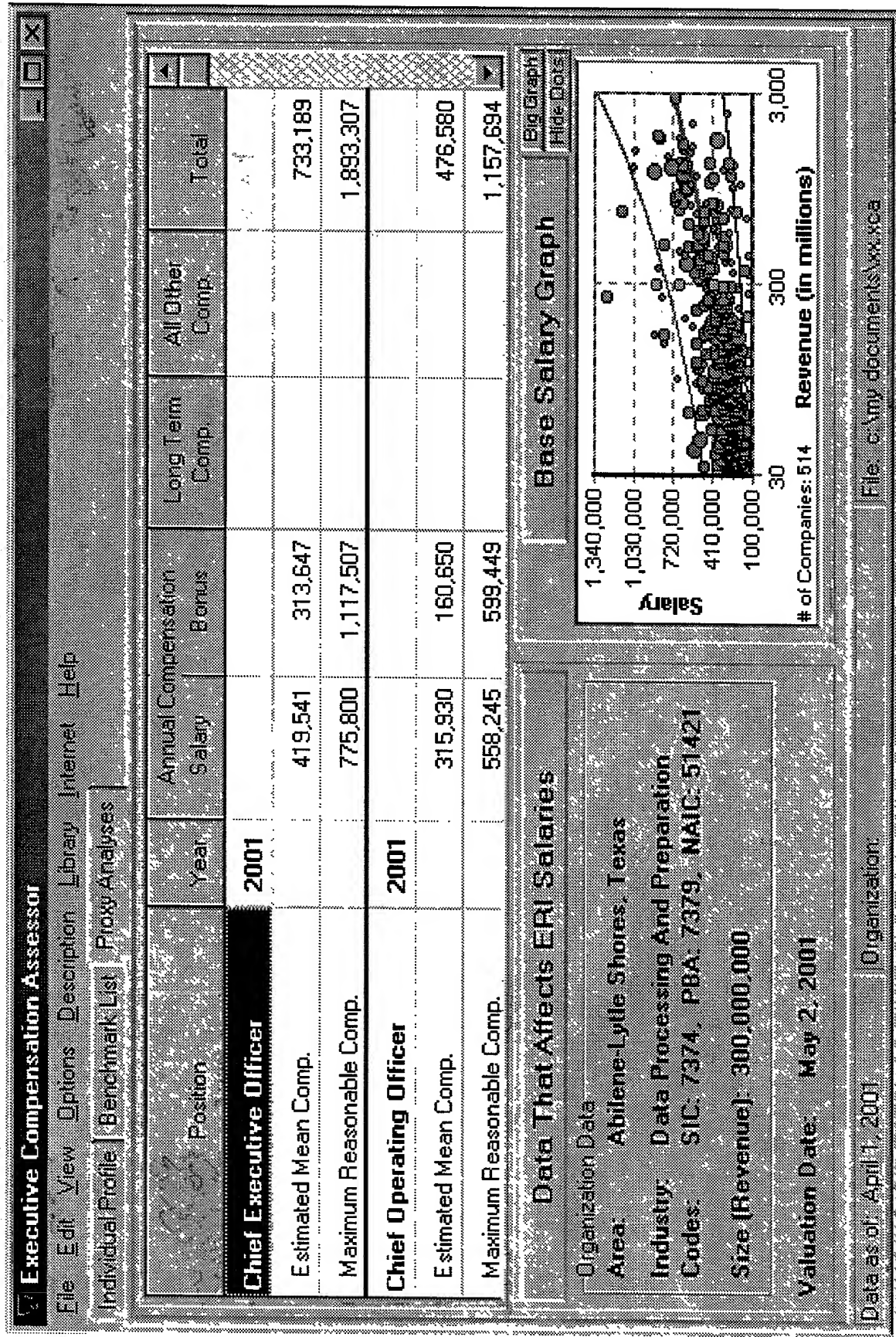


Fig. 12





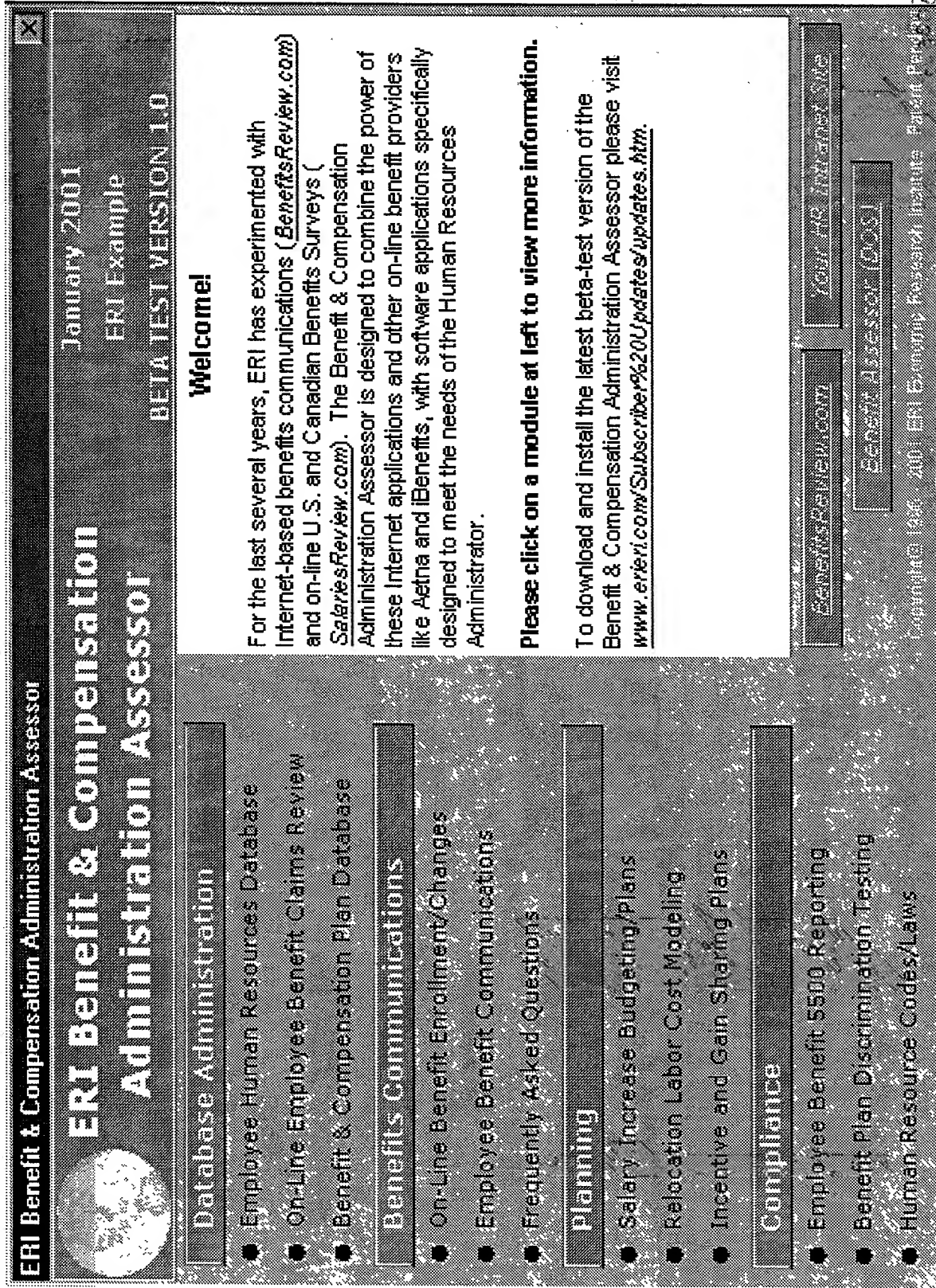
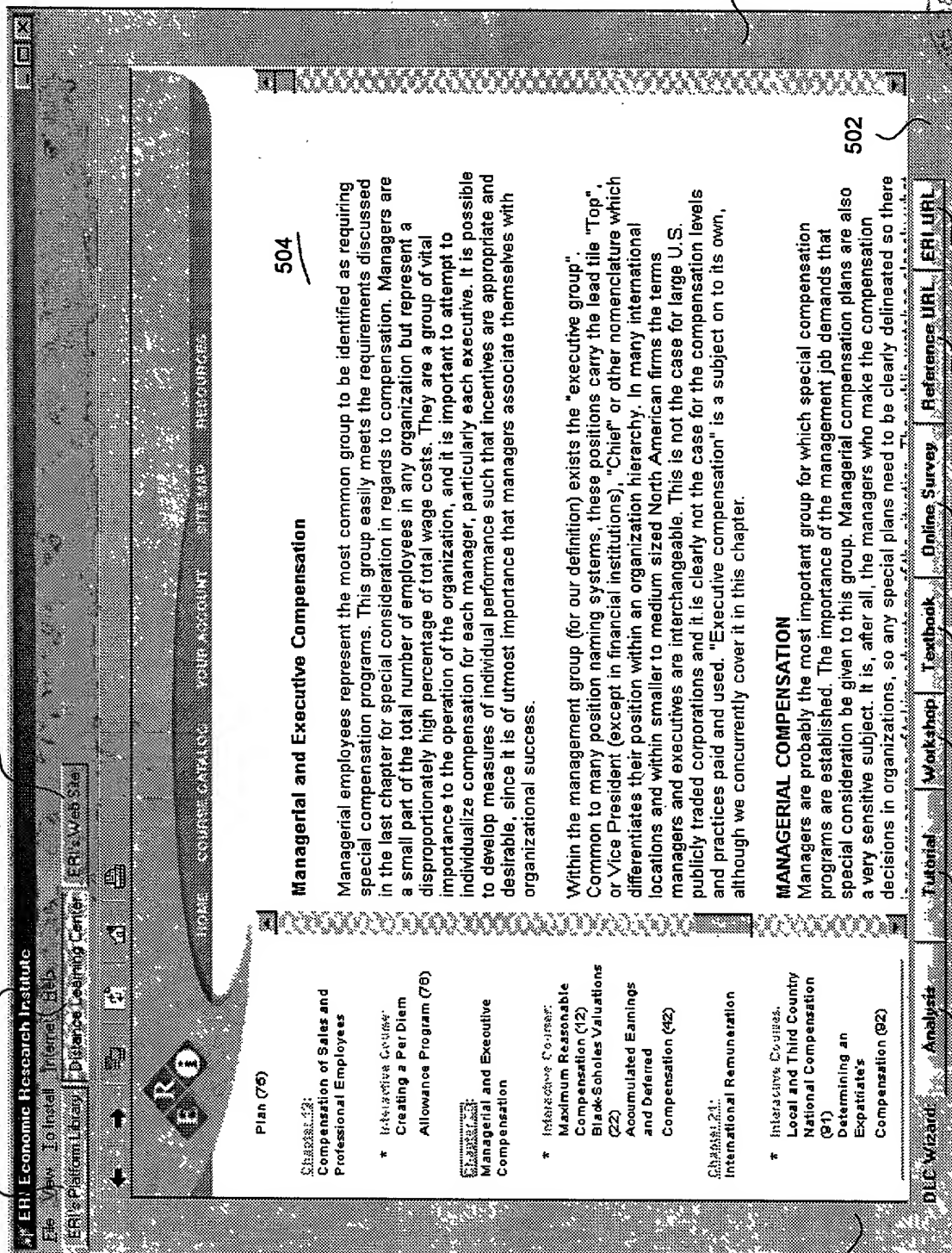


Fig. 14

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Fig. 15


REPORT 4344360

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Fig. 16



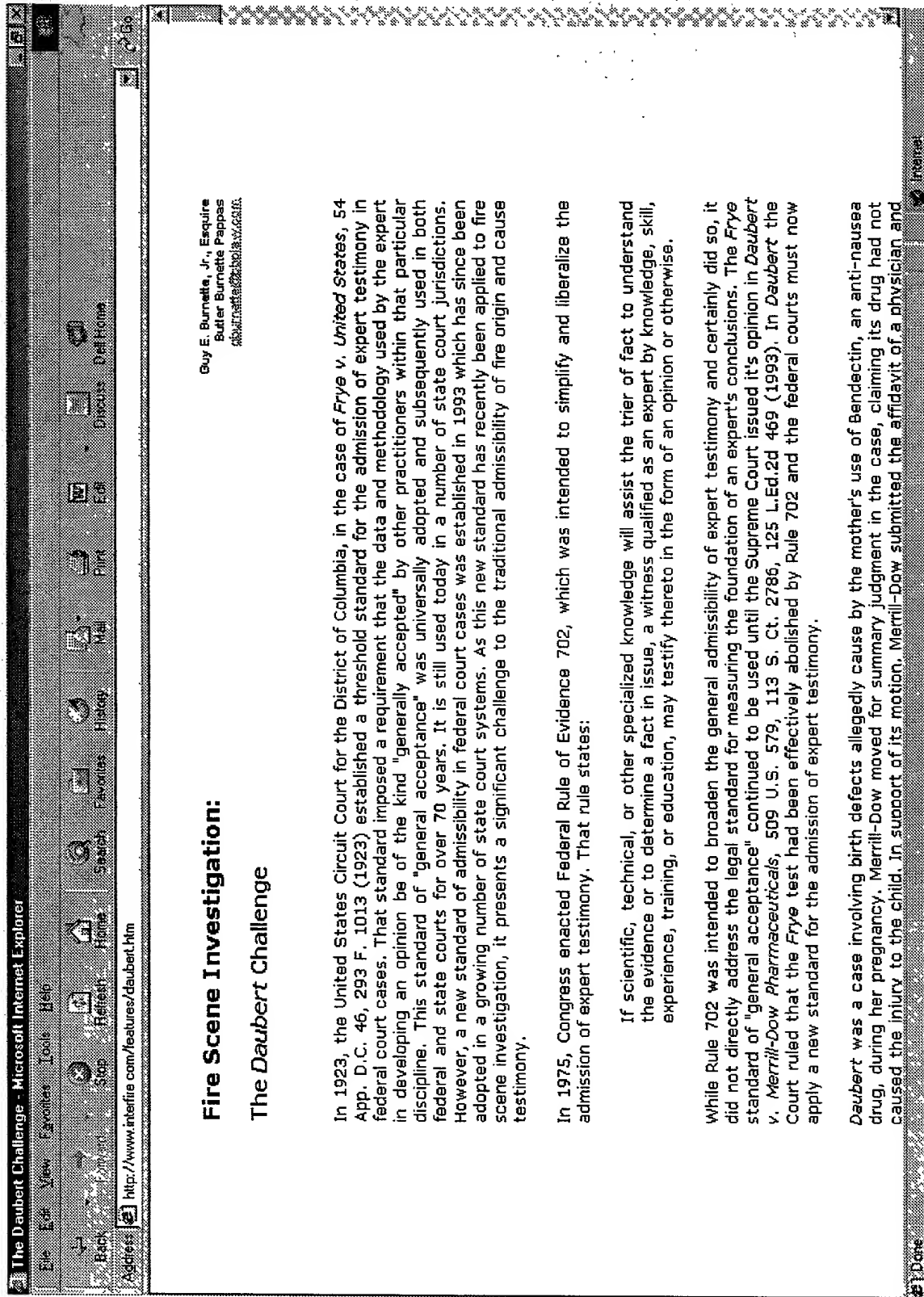


Fig. 17

203070-15164260

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**Termination**

as the Citizenship and Immigration Canada's web site <http://www.cic.gc.ca/english/about/fag/ask%2D16e.html>. These two federal departments are responsible for this policy. The former is responsible for the validation of the offer of employment; the latter is responsible for the employment authorization.

**MANITOBA - REMUNERATION**  
[www.SalariesReview.com](http://www.SalariesReview.com)™ is a recommended source for U.S./Canadian wages & salaries (covering 3,000 positions).

**MANITOBA - TERMINATION & SEVERANCE PAY**  
**Notice of Termination by Employer:** 1 pay period.

**Vacation Pay Upon Termination:** 4% of annual earnings; 6% after 5 years.  
(Manitoba Labour Standards)

**Payment Required:** Within 5 days of termination.

**MANITOBA - UNEMPLOYMENT TAX**  
See Canadian Federal Unemployment Insurance

**MANITOBA - VACATION PAY**  
2 weeks; after 5 years, 3 weeks.  
(Manitoba Labour Standards)

**MANITOBA - VOTING TIME OFF**

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Fig. 18

